

HUMAN RESOURCES - ACTIVITY REPORT

Bonnie J. Lytle

Park New Haven Board Meeting, July 20, 2020

Personnel

- A list of new hires and employees terminating employment in June, 2020 is attached to this report.
- In accordance with both the blue collar and white collar bargaining agreements, all Union employees received a two percent wage increase effective July 1, 2020.
- Due to recent resignations, we have been recruiting to fill a vacant part time Custodian position and two weekend Security positions. The Custodian position has been filled with an effective date of July 20, 2020.
- The Mystery Shopper program, which was temporarily suspended due to the COVID-19 closure of our facilities, is expected to resume as soon as the facilities show an increase in parkers.
- **Arbitrations/Unemployment Hearings**
- No arbitrations or unemployment hearings are scheduled at this time.

Insurance Claims/Lawsuits

J. Jones v. NHPA et al

- The mediation for this lawsuit held on June 14, 2020, was not successful in settling the case. Negotiations are ongoing to hopefully reach a settlement prior to the case going to trial. The plaintiff claims injuries as a result of a fall on the stairs from the platform at Union Station on June 23, 2017 due to a floor mat not being placed properly.
- A claim was recently received from Amtrak regarding an Assistant Conductor who allegedly fell on October 15, 2019, while exiting the Track 14 elevator, which she claims was due to a puddle of water on the floor.

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Insurance Claims/Lawsuits (con't)

- No employee injuries were reported in June, 2020.

Respectfully submitted,

Bonnie J. Lytle
Director of Human Resources

PARK NEW HAVEN PERSONNEL CHANGES JUNE, 2020

NEW HIRES

<u>NAME</u>	<u>HIRE DATE</u>	<u>POSITION</u>
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None

EMPLOYEES TERMINATING EMPLOYMENT

<u>NAME</u>	<u>EFFECTIVE DATE</u>	<u>POSITION</u>
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Jasier Arce	June 17, 2020	Maintenance
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Abdelaziz Abdelaziz	June 17, 2020	Security
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