

MOTION A

July 19, 2021

REGARDING

To enter into the successor bargaining agreement for Clerical, Administrative, Management and Supervisory employees of the New Haven Parking Authority with the CSEA Local 2001, Service Employees International Union (SEIU).

PURPOSE

The bargaining agreement for the Clerical, Administrative, Management and Supervisory employees of the New Haven Parking Authority with Service Employees International Union (SEIU), Local 2001 expired on June 30, 2021, requiring the terms of the successor bargaining agreement to be negotiated. The Union membership has voted to accept the attached proposal to extend the contract for one year.

COST

\$16,000.

TERM

For one year effective July 1, 2021 through June 30, 2022.

RECOMMENDATION

To enter into the successor bargaining agreement for Clerical, Administrative, Management and Supervisory employees of the New Haven Parking Authority with the Service Employees International Union (SEIU), Local 2001.

July 19, 2021

MOVED THAT THE CHAIRMAN, OR IN HIS ABSENCE THE VICE CHAIRMAN, BE AND HEREBY IS AUTHORIZED ON BEHALF OF THE NEW HAVEN PARKING AUTHORITY TO ENTER INTO THE SUCCESSOR BARGAINING AGREEMENT FOR CLERICAL, ADMINISTRATIVE, MANAGEMENT AND SUPERVISORY EMPLOYEES WITH THE SERVICE EMPLOYEES INTERNATIONAL UNION, CSEA, LOCAL 2001, EFFECTIVE JULY 1, 2021 THROUGH JUNE, 30, 2022.

At a Regular Board Meeting of the New Haven Parking Authority, duly warned and open to the public, held via Zoom teleconference at 5:30 p.m. on Monday, July 19, 2021, Commissioners of the Authority being present, the above Motion was proposed by Commissioner _____, seconded by Commissioner _____, put to vote and unanimously adopted.

Certified to be a true and correct copy.

Douglas Hausladen
Secretary

CONTRACT PROPOSAL – 2021 NEGOTIATIONS

WHITE COLLAR UNIT

ARTICLE XVI – INSURANCE

Effective January 1, 2022 – The rate of contribution as set forth in the Commercial Building Agreement between SEIU, Local 32 BJ, and the Realty Advisory Board on Labor Relations, Inc. but not to exceed an increase of 8% above the January 1, 2021 rate. The parties mutually agree to a reopener if the rate exceeds 8% and/or an excise tax for the Affordable Care Act is imposed on the Authority.

ARTICLE XX – WAGES

Effective July 1, 2021 wages shall be increased by 2%.

ARTICLE XXV- TERM

The term of the agreement shall be effective July 1, 2021 through June 30, 2022.

All other terms and conditions in the current bargaining agreement shall remain the same.

APPENDIX A

ANNUAL SALARY/HOURLY WAGE SCHEDULE

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
7/1/21 - 6/30/22							
Level 1	33,711 16,2070	34,553 16,6122	35,416 17,0267	36,301 17,4524	37,209 17,8891	38,141 18,3370	39,092 18,7943
Level 2	36,239 18,3842	39,193 18,8426	40,171 19,3132	41,176 19,7960	42,206 20,2916	43,261 20,7988	44,342 21,3182
Level 3	42,642 20,5008	43,712 21,0152	44,801 21,5391	45,922 22,0780	47,068 22,6290	48,246 23,1951	49,452 23,7750
Level 4	54,242 26,0781	55,598 26,7296	56,991 27,3995	58,415 28,0843	59,876 28,7863	61,372 29,5056	62,904 30,2425
Level 5	56,199 27,0188	57,603 27,6936	59,042 28,3856	60,519 29,0954	62,033 29,8235	63,562 30,5683	65,173 31,3330
Level 6	62,731 30,1593	64,299 30,9129	65,909 31,6871	67,555 32,4785	69,243 33,2898	70,975 34,1228	72,747 34,9747