

MOTION B

July 19, 2021

REGARDING

To enter into the successor bargaining agreement for Cashiers, Security and Maintenance employees of the New Haven Parking Authority with the CSEA Local 2001, Service Employees International Union (SEIU).

PURPOSE

The bargaining agreement for the Cashiers, Security and Maintenance employees of the New Haven Parking Authority with the Service Employees International Union (SEIU), Local 2001 expired on June 30, 2021, requiring the terms of the successor bargaining agreement to be negotiated. The Union membership has voted to accept the attached proposal to extend the contract for one year.

COST

\$52,000.

TERM

For one year effective July 1, 2021 through June 30, 2022.

RECOMMENDATION

To enter into successor bargaining agreement for Cashiers, Security and Maintenance employees of the New Haven Parking Authority with the Service Employees International Union (SEIU), Local 2001.

July 19, 2021

MOVED THAT THE CHAIRMAN, OR IN HIS ABSENCE THE VICE CHAIRMAN, BE AND HEREBY IS AUTHORIZED ON BEHALF OF THE NEW HAVEN PARKING AUTHORITY TO ENTER INTO THE SUCCESSOR BARGAINING AGREEMENT FOR CASHIERS, SECURITY AND MAINTENANCE EMPLOYEES WITH THE SERVICE EMPLOYEES INTERNATIONAL UNION, CSEA, LOCAL 2001, EFFECTIVE JULY 1, 2021 THROUGH JUNE 30, 2022.

At a Regular Board Meeting of the New Haven Parking Authority, duly warned and open to the public, held via Zoom teleconference at 5:30 p.m. on Monday, July 19, 2021, Commissioners of the Authority being present, the above Motion was proposed by Commissioner _____, seconded by Commissioner _____, put to vote and unanimously adopted.

Certified to be a true and correct copy.

Douglas Hausladen
Secretary

CONTRACT PROPOSAL – 2021 NEGOTIATIONS

BLUE COLLAR UNIT

ARTICLE 16 – INSURANCE

Effective January 1, 2022 – The rate of contribution as set forth in the Commercial Building Agreement between SEIU, Local 32 BJ, and the Realty Advisory Board on Labor Relations, Inc. but not to exceed an increase of 8% above the January 1, 2021 rate. The parties mutually agree to a reopener if the rate exceeds 8% and/or an excise tax for the Affordable Care Act is imposed on the Authority.

ARTICLE 19 – WAGES

Effective July 1, 2021 wages shall be increased by 2%.

The starting rate for new employees shall be Step 3 on the wage scale and they shall subsequently receive yearly step increases on their anniversary date. The six-month increase will be eliminated for the duration of the contract. Current employees who are at Step 3 as of July 1, 2021 will move to Step 4 effective July 1, 2021 and will subsequently receive yearly step increases on their original anniversary date. Current employees who are below Step 3 as of July 1, 2021 will move to Step 3 effective July 1, 2021 and will subsequently receive yearly step increases on their original anniversary date.

ARTICLE 26- TERM

The term of the agreement shall be effective July 1, 2021 through June 30, 2022.

All other terms and conditions in the current bargaining agreement shall remain the same.

APPENDIX A

ANNUAL SALARY SCHEDULES

Effective July 1, 2021, the following annual salary schedules shall remain in effect through June 30, 2022 as indicated below:

7/1/21 - 6/30/22	Step 1 Starting Rate	Step 2	Step 3	Step 4	Step 5
Cashier	\$15.98	\$17.47	\$18.98	\$20.50	\$22.00
Mtce A	\$15.98	\$17.47	\$18.98	\$20.50	\$22.00
Mtce B	\$14.85	\$16.39	\$17.99	\$19.59	\$21.16
Custodian	\$14.25	\$15.33	\$16.39	\$17.49	\$18.90
Security Mtce A	\$15.98	\$17.47	\$18.98	\$20.50	\$22.00
Tech Spec	\$27.42	\$29.24	\$31.09	\$32.91	\$33.76

Note - employees shall move to next step on their anniversary date until they reach the top step.